



DES MOINES METRO OPERA

Job Title: Fly Operator Intern – 1 position available
Reports To: Head Fly Operator
Works closely with: All Stage Departments

Summary:

Located in Indianola, Iowa the company will produce three exciting new productions in a summer repertory schedule, within the intimate 467-seat theatre at the Blank Performing Arts Center. Our 54th season consists of 3 mainstage productions with 2 new productions being built specific for DMMO's stage and the third built as a major co-production. DMMO is one of America's boldest Opera Companies (as reported by the New York Times) and was nominated for its 2024 season for an International Opera Award. Join our team in this a critical role to work on some of the most challenging, bold, intense, visually stunning, complex and rewarding productions of your career!

As an Equal Opportunity Employer, Des Moines Metro Opera celebrates diversity and inclusion. We do not discriminate against any employee or job applicant on the basis of race, color, religion, national origin, creed, gender identity, sexual orientation, pregnancy, disability, age, veteran status, political affiliation or philosophy. All qualified applicants are encouraged to apply.

Principle Duties and Responsibilities:

The below responsibilities are in no means a complete list of tasks/responsibilities.

- Working with the Head Fly Operator, organize, hang and operate the flying scenery, lighting and masking.
- Work with-in the stage carpentry team on stage for the set-up, take-down, repertory changeovers, and running of the scenery on the stage.
- Participate as a crew member for the set-up/take-down and run of the productions.
- Load weights and assist in operation of the fly system and help run fly for productions.
- Assistant in warehouse / scenic shop organization of the scenery, if needed.

Extra opportunities:

- To participate in workshops and talkbacks.
- Ability to work in the scenic shop on various projects.
- Ability to work with other stage crews (such as stage carpentry, video, sound, props) as available.

Dates of In-Person Employment:

Arrival Date:	Monday, May 25, 2026 by 5pm
First Work Day:	Tuesday, May 26, 2026
Last Work Day:	Thursday, July 23, 2026
Departure Date:	Friday, July 24, 2026 by Noon

Compensation:

Base pay rate, per hour:	\$12.00
Overtime pay rate, per hour (after 40):	1.5x the hourly rate

\$350 travel stipend to be paid upon arrival.

DMMO will provide single occupancy air-conditioned room in dorm-style housing during the festival season.

This is the department with the most working hours.

If your goal is to make money over the summer and learn in a professional environment, this is the department for you!



Skills and Knowledge:

Any combination of education and experience providing the required skill and knowledge for successful performance would be qualifying.

Typical qualifications would be equivalent to:

- Currently enrolled in or graduated from a technical theatre training program.
- Some experience working on fly rail and proven knowledge of its safe operation.
- Excellent verbal and written communication skills.
- Must be at least 18 years of age to apply.
- Fall Arrest training / ability to wear a harness.
- OSHA 10 or greater qualifications.

Physical Requirements and Working Conditions:

- Ability to sit, stand, traverse a working stage/shop environment which includes ladders, uneven floors and workspaces associated with assembling scenery.
- Work includes extended periods of standing, working in low light, climbing stairs/ladders, and may include working in a personnel lift.
- You will be required to work at height – loading weights, adjusting scenery hanging on pipes, etc.
- Ability to lift 50lbs / ability to lift heavy objects/scenery properly/safely. Be able to safely pull the rope to start travel and stop the travel of heavy scenery.
- All team must supply their own protective toed footwear.
- Ability to wear a Type 2 hardhat, eye protection, hearing protection, respirator and any other safety equipment that may be needed.

Application Process:

Submit resume, with three (3) references and a cover letter via email to production@dmmo.org.

Please include “**Stage FlyOp Intern**” as the subject line.

For more information on this position, contact crodney@dmmo.org

Deadline:

Applications will be accepted until the position is filled.

Applicant screening process expected to begin near the end-of-January of 2026