



**Job Title:** Hair & Makeup Artist  
**Reports To:** Hair & Makeup Supervisor  
**Supervises:** None  
**Works closely with:** Costumes, Hair & Makeup, Stage Management, Designer(s).

### Summary:

Located in Indianola, Iowa the company will produce three exciting new productions in a summer repertory schedule, within the intimate 467-seat theatre at the Blank Performing Arts Center. Our 54<sup>th</sup> season consists of 3 mainstage productions with 2 new productions being built specific for DMMO's stage and the third built as a major co-production. DMMO is one of America's boldest Opera Companies (as reported by the New York Times) and was nominated for its 2024 season for an International Opera Award. Join our team in this a critical role to work on some of the most challenging, bold, intense, visually stunning, complex and rewarding productions of your career!

As an Equal Opportunity Employer, Des Moines Metro Opera celebrates diversity and inclusion. We do not discriminate against any employee or job applicant on the basis of race, color, religion, national origin, creed, gender identity, sexual orientation, pregnancy, disability, age, veteran status, political affiliation or philosophy. All qualified applicants are encouraged to apply.

### Principle Duties and Responsibilities:

The below responsibilities are in no means a complete list of tasks/responsibilities.

- Work under the supervision of the Hair & Makeup Supervisor to make sure all wigs are built, altered, styled to the designer's specifications.
- Comply and enforce safe working techniques, safety policies and procedures and all rules.
- Strive for a workplace that is; team-focused, creative, positive, professional and solution based – encouraging all members of the team.

### Dates of In-Person Employment:

Arrival Date:	Monday, May 25, 2026 by 5:00pm
First Work Day:	Tuesday, May 26, 2026
Last Work Day:	Thursday, July 23, 2026
Departure Date:	Friday, July 24, 2026 by Noon

\*Some flexibility can be afforded to the right candidates.

### Compensation:

Base pay rate, per hour:	\$14.00/hour based on experience
Overtime pay rate, per hour (after 40):	1.5x the hourly rate

\$350 travel stipend to be paid upon arrival.

DMMO will provide single occupancy air-conditioned room in dorm-style housing during the festival season.



## Skills and Knowledge:

Any combination of education and experience providing the required skill and knowledge for successful performance would be qualifying. Typical qualifications would be equivalent to:

- Experience as a Hair & Makeup artist.
- Some experience in wig ventilation.
- Some experience in theatrical stage make-up application
- BA/BFA in Theatre or equivalent professional experience
- Excellent verbal and written communication skills
- Willingness to try new things and learn.
- Ideally, OSHA 10 or greater qualifications.

## Physical Requirements and Working Conditions:

- Ability to sit, stand, traverse a working stage/shop environment which includes ladders, uneven floors and workspaces typically in use backstage.
- Work includes extended periods of standing, working in low light, climbing stairs/ladders.
- Ability to lift heavy objects properly/safely
- Ability to wear eye protection, hearing protection, respirator and any other safety equipment that may be needed.

## Application Process:

Submit resume, with three (3) references and a cover letter via email to [production@dmmo.org](mailto:production@dmmo.org).

Please include “**Hair & Makeup Artist**” as the subject line.

For more information on this position, contact [crodney@dmmo.org](mailto:crodney@dmmo.org)

## Deadline:

Applications will be accepted until the position is filled.

Applicant screening process expected to begin near the-end-of-January of 2026.