



# DES MOINES METRO OPERA

**Job Title:** Hair & Makeup Intern – 2 positions available  
**Reports To:** Hair & Makeup Shop Supervisor  
**Works closely with:** Costumes, Hair & Makeup, Stage Management, Designer(s).

## Summary:

Located in Indianola, Iowa the company will produce three exciting new productions in a summer repertory schedule, within the intimate 467-seat theatre at the Blank Performing Arts Center. Our 54<sup>th</sup> season consists of 3 mainstage productions with 2 new productions being built specific for DMMO's stage and the third built as a major co-production. DMMO is one of America's boldest Opera Companies (as reported by the New York Times) and was nominated for its 2024 season for an International Opera Award. Join our team in this a critical role to work on some of the most challenging, bold, intense, visually stunning, complex and rewarding productions of your career!

As an Equal Opportunity Employer, Des Moines Metro Opera celebrates diversity and inclusion. We do not discriminate against any employee or job applicant on the basis of race, color, religion, national origin, creed, gender identity, sexual orientation, pregnancy, disability, age, veteran status, political affiliation or philosophy. All qualified applicants are encouraged to apply.

## Principle Duties and Responsibilities:

The below responsibilities are in no means a complete list of tasks/responsibilities.

- Assist as part of the Hair & Makeup team with styling, maintenance, and upkeep of wigs during the run of shows.
- Help to maintain Des Moines Metro Opera's inventory of wig and make up stock.
- Assist the Wig and Makeup Shop Supervisor in building, ventilating, and styling wigs.
- Assist and manage performer hair prep and wig and makeup applications.
- Run backstage wig and makeup quick changes during the run of shows.
- Assist in returning all Wig and Makeup stock to storage at the end of the festival season.

### Extra opportunities:

- To participate in workshops and talkbacks.
- Ability to work with other stage crews (such as stage carpentry, lighting, sound, props) as available.

## Dates of In-Person Employment:

Arrival Date:	Monday, May 25, 2026 by 5pm
First Work Day:	Tuesday, May 26, 2026
Last Work Day:	Thursday, July 23, 2026
Departure Date:	Friday, July 24, 2026 by Noon

## Compensation:

Base pay rate, per hour:	\$12.00
Overtime pay rate, per hour (after 40):	1.5x the hourly rate

\$350 travel stipend to be paid upon arrival.

DMMO will provide single occupancy air-conditioned room in dorm-style housing during the festival season.



## Skills and Knowledge:

Any combination of education and experience providing the required skill and knowledge for successful performance would be qualifying.

Typical qualifications would be equivalent to:

- Currently enrolled in or graduated from a technical theatre training program and/or more specific education and training working with hair, wigs and make-up.
- Some experience working as wig & makeup crew
- Excellent verbal and written communication skills
- Must be at least 18 years of age to apply.
- Willingness to try new things and learn.
- Ideally, OSHA 10 or greater qualifications.

## Physical Requirements and Working Conditions:

- Ability to sit, stand, traverse a working stage/shop environment which includes ladders, uneven floors and workspaces typically in use backstage.
- Work includes extended periods of standing, working in low light, climbing stairs/ladders.
- Ability to lift heavy objects properly/safely
- Ability to wear eye protection, hearing protection, respirator and any other safety equipment that may be needed.

## Application Process:

Submit resume, with three (3) references and a cover letter via email to [production@dmmo.org](mailto:production@dmmo.org).

Please include “**Hair & Makeup Lead**” as the subject line.

For more information on this position, contact [crodney@dmmo.org](mailto:crodney@dmmo.org)

## Deadline:

Applications will be accepted until the position is filled.

Applicant screening process expected to begin in mid-January of 2026