



DES MOINES METRO OPERA

Job Title: Stage Management Intern – 3 positions available
Reports To: Director of Production
Supervises: None
Works closely with: Stage Management Team (Production Stage Manager, Stage Managers and Assistant Stage Managers)

Summary:

Located in Indianola, Iowa the company will produce three exciting new productions in a summer repertory schedule, within the intimate 467-seat theatre at the Blank Performing Arts Center. Our 54th season consists of 3 mainstage productions with 2 new productions being built specific for DMMO's stage and the third built as a major co-production. DMMO is one of America's boldest Opera Companies (as reported by the New York Times) and was nominated for its 2024 season for an International Opera Award. Join our team in this a critical role to work on some of the most challenging, bold, intense, visually stunning, complex and rewarding productions of your career!

As an Equal Opportunity Employer, Des Moines Metro Opera celebrates diversity and inclusion. We do not discriminate against any employee or job applicant on the basis of race, color, religion, national origin, creed, gender identity, sexual orientation, pregnancy, disability, age, veteran status, political affiliation or philosophy. All qualified applicants are encouraged to apply.

Principle Duties and Responsibilities:

The below responsibilities are in no means a complete list of tasks/responsibilities.

- Participate by observing the preparation, operation and running of all room rehearsals, technical rehearsals and performances.
- Assist, at the direction of the Production Stage Manager, in the creation of the paperwork and communicate flow.
- Attends production meetings when required.
- Under the supervision of an Assistant Stage Manager, calling/cueing artists entrances and pertinent technical movements from a score.
- Under supervision of the Production Stage Manager, assist the Production Stage Manager in archiving information regarding each show.
- Under supervision, attend and assist with DMMO's Apprentice "Stars of Tomorrow" Program in Des Moines if needed.

**This position works under supervision of AGMA Stage Management Team and in no way replaces an AGMA Stage Management Position.*

Extra opportunities:

- To participate in workshops and talkbacks.
- Ability to work with other stage crews (such as stage carpentry, lighting, sound, props) as available.

Dates of In-Person Employment:

Arrival Date:	Monday, May 25, 2026 by 5pm
First Work Day:	Tuesday, May 26, 2026
Last Work Day:	Thursday, July 23, 2026
Departure Date:	Friday, July 24, 2026 by Noon

**Some flexibility can be afforded to the right candidates*



Compensation:

Base pay rate, per hour:	\$12
Overtime pay rate, per hour (after 40):	1.5x the hourly rate

\$350 travel stipend to be paid upon arrival.

DMMO will provide single occupancy air-conditioned room in dorm-style housing during the festival season.

Skills and Knowledge:

Any combination of education and experience providing the required skill and knowledge for successful performance would be qualifying.

Typical qualifications would be equivalent to:

- Currently enrolled in or graduated with BA/BFA in Theatre or equivalent professional experience.
- 3 years of experience in stage management, opera preferred.
- Must have music reading/ability to call cues from a score
- Excellent verbal and written communication skills.
- Must be at least 18 years of age to apply.

Physical Requirements and Working Conditions:

- Ability to lift 50 pounds unassisted or with the help of a team
- Work includes periods of sitting, standing, working in low light, and climbing stairs/ladders.
- Ability to wear a Type 2 hardhat.

Application Process:

Submit resume, with three (3) references and a cover letter via email to production@dmmo.org.

Please include “**Stage Mgt Intern**” as the subject line.

For more information on this position, contact crodney@dmmo.org

Deadline:

Applications will be accepted until the position is filled.

Applicant screening process expected to begin near the end-of January of 2026.