DES MOINES METRO OPERA

HAIR & MAKEUP INTERN

$12.50/HR	1.5x OT	HOUSING INCLUDED	TRAVEL ALLOWANCE
BASE PAY	AFTER 40 HOURS	NO COST	$350

IN-PERSON EMPLOYMENT | June 1 – July 29, 2027 | Arrive May 31 by 5 pm | Depart July 30 by 11 am

REAL WORK. REAL EXPERIENCE. REAL OPPORTUNITY.

Two positions. Join the Hair & Makeup team preparing performers and maintaining looks across three operas. Put your skills to work in the shop and backstage, from wig styling and performer applications to fast-paced quick changes.

WHAT YOU'LL MAKE HAPPEN

- Work with the Hair & Makeup team to style, prepare and maintain wigs for rehearsals and performances.
- Assist with performer hair preparation, wig fitting and makeup application.
- Participate in backstage quick changes and assigned show-run duties.
- Contribute to wig building, ventilation and styling where appropriate to your skills and assignments.
- Help maintain stock, sanitary workspaces, supplies and end-of-season storage.

EXPERIENCE YOU'LL BUILD

- Be part of a professional team bringing three distinct production looks to the stage.
- Gain hands-on experience with performer preparation, wigs, makeup and backstage quick changes.
- Apply your existing skills in a demanding repertory schedule.
- Take on new assignments and strengthen technique, timing and attention to detail.
- Build experience maintaining designs and working respectfully with performers.

WHY DMMO?

DMMO brings established and emerging professionals together to do their best work. Our summer festival presents three operas in repertory, with inventive technical solutions, collaborative teams and a shared commitment to safety and professional growth.

WHAT YOU BRING

- A genuine desire for hands-on professional production experience.
- Curiosity, an open mind and confidence to bring your authentic self.
- Practical problem-solving, teamwork, clear communication and a get-it-done attitude.
- Some hair, wig or makeup experience; cosmetology and other non-theatrical experience welcomed.
- Wig construction, ventilation and styling skills are valuable assets.
- Attention to detail and hygiene.
- Availability for rehearsals and performances.
- Must be at least 18 years old.

WHAT WE BRING

- $12.50/hour; 1.5x overtime ($18.75/hour) after 40 hours/week.
- Overtime occurs in most departments during the festival, as production needs require.
- A private room in dormitory-style housing at no cost; $350 travel allowance paid upon arrival.
- Paid, meaningful work alongside experienced industry professionals.
- Specialized departmental training and dedicated one-on-one guidance and feedback.
- A series of cross-departmental workshops led by industry professionals, providing opportunities to explore other production disciplines, expand your technical knowledge and develop a broader understanding of professional opera production.
- Thoughtful call scheduling, scheduled breaks and appropriate turnaround between calls.
- Paid safety training, including safe working practices and training specific to your department, equipment and assigned duties.
- A potential pathway to staff positions in future DMMO seasons.

SEE YOURSELF ON TEAM DMMO?

Introduce yourself: Tell us what you bring, what interests you most and what you hope to gain professionally at DMMO.
Send your resume + introduction to jobsinproduction@dmmo.org
EMAIL SUBJECT: 2027 INTERN HAIRMU

POSITION DESCRIPTION / EMPLOYMENT DETAILS	
POSITION TYPE	Seasonal / Hourly / Non-Exempt / Internship
REPORTS TO	Hair & Makeup Supervisor; daily direction from the Hair & Makeup Lead
SUPERVISES / LEADS	No direct reports
WORKS CLOSELY WITH	Hair & Makeup, Costumes, Stage Management and designers

PHYSICAL REQUIREMENTS: Ability to move safely through active shop, stage, backstage and theatre spaces, with or without reasonable accommodation. Work may involve prolonged standing, low light, stairs and safe handling of supplies. Ability and willingness to use required PPE.